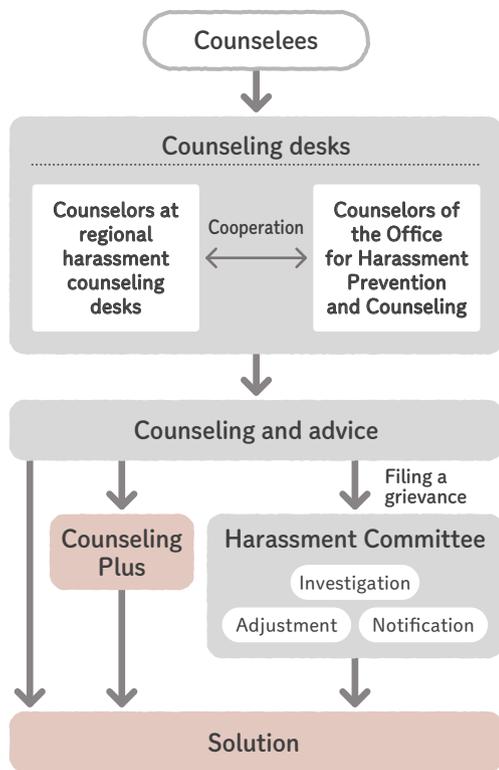


## What you can consult with us.

You can consult us if

- You have been harassed.
- Someone you know is being harassed.
- You would like to make use of the complaint handling system.
- You have harassed someone.

### Consultation Process



### \* What is the Complaint Handling System?

If the issue remains unresolved after consultation with a counselor, at your request, a complaint for remedy can be made to the university via a counselor.

## Directions to the Office for Harassment Prevention and Counseling



〒819-0395 744, Motooka, Nishi-ku, Fukuoka  
(Second Floor, Center Zone 6, Ito Campus)

### Office Hours

Monday-Friday 10:00am - 5:00pm (except holidays)

### How to Make a Reservation

If you would like to book a consultation, please make an appointment in advance.

Reservations accepted from:

☎ **TEL:** 092-802-6091

✉ **Mail:** syjsoudan@jimu.kyushu-u.ac.jp

📠 **FAX:** 092-802-6092

📄 **Application Form**  
<https://ohpc.kyushu-u.ac.jp>



While making an appointment through telephone, fax, or email, please provide your name, contact information (cell phone number, email address, etc.), and a brief explanation of the matter you would like to discuss with us.

\*Onsite consultation is available at the hospital campus.

Please let us know when you make an appointment.

\*This service is free of charge for all students, faculty and staff of Kyushu University.

\*Counselors are obligated to maintain confidentiality and will not disclose the contents of the consultation without consent of the counselee.

# STOP Harassment

Let's get rid of that bother together.



Office for  
**Harassment** Prevention and Counseling,  
Kyushu University

**We will find  
a way out together.**

In many cases,  
harassment occurs through the use of  
power relationships such as status and position.  
Many people who have experienced harassment  
tend to keep it to themselves,  
thinking that it might be their fault or that they  
don't want to make a big deal out of it.

In the Office for Harassment Prevention and  
Counseling, Kyushu University,  
professional counselors will work with you to find  
the best way to deal with your individual needs.

Please don't worry about it alone,  
let us know what your problems are  
and what you need help with.

### Basic stance of Kyushu University

Kyushu University will take the following basic stance  
against harassment.

- (1) We will take a tough stance against harassment  
as it is an act that threatens our dignity as human  
beings and our freedom to live comfortably.
- (2) We will conduct awareness-raising activities for  
all members of university to create a healthy and  
comfortable campus and work environment free  
of harassment.
- (3) In the unlikely event of harassment or problems  
arising from harassment, we will respond in a fair  
and appropriate manner, giving priority to the  
relief of the victim.
- (4) We will ask the harassers of harassment to reflect  
on their actions, take appropriate measures, and  
strive to prevent recurrence.

## If you think have been harassed

### 🐾 There is no need to blame yourself.

Even if you have been harassed, it is not your fault.

### 🐾 Keep records of the harassment.

Record the date, location, perpetrator's behavior, witnesses,  
your reaction, etc.

### 🐾 It is important to communicate your feelings of discomfort.

However, even if you choose to remain silent, you will not be  
blamed for the harassment.

### 🐾 Do not worry about it alone, consult someone you trust.

Talk about your feelings with someone you can trust.  
-friends, family, or teachers.

## If you witness harassment

### 🐾 Talk to the person being harassed and listen carefully to what they have to say.

It is important that you do not criticize them simplistically,  
such as by saying, "You are also in the wrong," or to go ahead  
and act without their consent.

### 🐾 Be brave and talk to people who are suffering.

Your help will surely be a great support.

## How to avoid engaging in harassment

### 🐾 Even if you consider your behavior as being harmless, the other person may not perceive it the same way.

Respect other people's dignity and wishes. Think about your  
behavior from the perspective of another person.

### 🐾 If you feel that the other person is uncomfortable, or does not like what you are doing, then avoid repeating the behavior.

## ✗ Sexual Harassment

Sexual harassment is a sexual behavior that makes another  
person feel uncomfortable, regardless of the doer's intent. For  
example, forcing a person to engage in a sexual relationship, or  
using sexually explicit words, and images or actions, that cause  
discomfort to the other person. This applies to everyone  
regardless of their sexual orientation or gender identity.

## ✗ Power Harassment and Academic Harassment

Power harassment occurs when a person uses their position  
(power) or influence at the university to repeatedly indulge in  
abusive behavior. Within the context of education and research,  
this is termed as "academic harassment." Examples include  
interference with research or employment, abandonment of  
instruction, and usage of intimidating language and reprimands.

## ✗ Harassment owing to pregnancy, childbirth, childcare leave, and family care leave

Examples of harassment owing to pregnancy, childbirth,  
childcare leave, or family care leave may include the creation of a  
hostile work environment due to behavior related to use of  
policies and measures related to pregnancy and/or childbirth,  
the creation of a hostile work environment due to behavior  
related to the use of childcare leave or family leave, and the  
creation of a hostile work environment due to behavior related to  
a person's pregnancy and childbirth, and other behavior related  
to pregnancy and childbirth.

## ✗ Other Types of Harassment

Apart from the aforementioned forms of harassment, there exist  
other forms of harassment that occur outside the realms of  
academia and work.

For example, being ostracized or bullied, being forced to drink  
alcohol, engage in dishonest or illegal activities, or being  
persistently recruited into a religion or ideology.

If you need help coping with  
a situation that is troubling you,  
please consult the Office for Harassment  
Prevention and Counseling.



For more information, please visit the Office for  
Harassment Prevention and Counseling web page.

Enter "Office for Harassment Prevention and Counseling"  
in the search window of the Kyushu University web page.

Office for Harassment Prevention and Counseling